

Version dated July, 2026

## **1. Scope**

These General Terms and Conditions apply to all Mini-Grant awards made by the WCGE as part of the Doctoral Academy "Business and Leadership Ethics." By submitting an application, applicants accept these conditions. Unless otherwise agreed in writing, the following provisions apply.

## **2. Application and Award**

Applications are submitted via the application portal specified on the WCGE website. The applicant's submission constitutes a binding offer. The grant award is confirmed upon receipt of a written notification from the WCGE. The award is personal and non-transferable.

## **3. Grant Disbursement**

The grant amount of €4,000 per person per year will be disbursed following written confirmation of the award and in accordance with the agreed payment schedule. Funds must be used exclusively for the purposes specified in the approved application. Any unused funds must be returned to the WZGE.

## **4. Obligations of Grant Recipients**

Grant recipients are required to fulfil the following obligations: carry out the funded project in accordance with the submitted application; participate in the upcoming Spring or Summer School of the Doctoral Academy (mandatory); submit a written final report (max. 5 pages) by the agreed deadline; present results at a Doctoral Academy event; acknowledge the support of the Doctoral Academy and the Karl Schlecht Foundation in all resulting publications; and provide a short summary of results for the WCGE website and LinkedIn.

## **5. Withdrawal by the Grant Recipient**

Grant recipients may withdraw from the grant by notifying the WCGE in writing. In the event of withdrawal after funds have been disbursed, all funds received must be returned in full unless WCGE agrees otherwise in writing.

## **6. Withdrawal of the Grant by WCGE**

The WCGE reserves the right to withdraw the grant and reclaim disbursed funds in cases of: misuse of funds; failure to fulfil the obligations set out in §4; provision of false or misleading information in the application; or force majeure. Grant recipients will be notified in writing.

## **7. Liability**

Participation in grant-funded activities is at the recipient's own risk. The WCGE accepts no liability for damages unless caused by gross negligence or intent. The WCGE accepts no liability for lost or stolen items.

## **8. Data Protection**

Personal data provided during the application process will be stored and processed exclusively

for the purpose of programme administration and award decisions. As part of the selection process, application documents will be shared with the members of the expert jury, who are bound by confidentiality. Data will not be shared with third parties beyond this purpose without consent.

#### **9. Copyright**

All materials provided by the WCGE in connection with the Mini-Grant programme are protected by copyright and may not be reproduced, distributed, or modified without the explicit consent of the WCGE.

#### **10. Additional Agreements**

Any supplementary agreements must be made in writing to be valid.

#### **11. Place of Jurisdiction**

For all disputes arising directly or indirectly from the contractual relationship, the place of jurisdiction is Lutherstadt Wittenberg, Germany.